

MINUTES FOR 12/8/20 Special Meeting

CALL TO ORDER: Mayor Alan Jay called the City Council meeting to order at 7pm.

ROLL CALL: Mayor Alan Jay, Councilman Steve Bland, Councilwoman Erika Cornett, Councilman Jared Hillier, Councilman Rick Fritz, and Deputy Clerk Laura Snyder were present.

AGENDA AMENDMENTS:

1. Animal Code Revision- Action Item

Changes discussed:

- a) 5-3-1 A three (3) year rabies certificate must be presented in order to receive a 3 year license**
- b) 5-3-3 B Biting of Persons By Dogs**
Delete this section
- c) 5-3-7 Domestic Livestock**
Up to 6 laying hens allowed per family. No roosters.
- d) 5-3-9 Enforcement Powers and Duties**
Delete Sections **B** Rights of Entry On Private Property, and **C** Interference Unlawful

Councilman Jared Hillier made the motion to move forward with the 1st reading with the changes. Councilman Rick Fritz seconded the motion. Motion was approved. There was no further discussion.

2. JUB Contract-Action Item

New changes were made to the previous version of the JUB Contract for Assistance with Water Rights Transfer. Councilman Steve Bland made the motion to accept the JUB contract as written, and give authority to the Mayor to sign and deliver the new contract. Councilman Jared Hillier seconded the motion. Motion was approved. There was no further discussion.

3. Personnel Manual- Action Item

Discussion was held on changes that Council wished to have made.

- a) Page 12 remove reference to Police and Fire Department
- b) Councilman Rick Fritz clarified that this document is a condition of employment. Asked that words such as will or must be changed to shall.
- c) Page 14 2nd paragraph: smoking area changed to avoid entrances
- d) Discipline Plan page 14: Idaho is an at-will state, Delete Section B

- e) Page 18 delete Part Time
- f) Page 20 remove reference to Police and Fire department and delete section 3
- g) Overtime- Delete sections 1,2 and 3
- h) Page 22 remove reference to law enforcement
- i) Delete this section, but look into increasing medical benefit coverage

Councilman Steve Bland asked that the City look into getting a quote from Wrangler Insurance out of Buhl. Also, get more information on the HSA coverage.

No motion was made.

CLOSE: Councilman Steve Bland made the motion to close the City Council Meeting for December 8, 2020. Councilwoman Erika Cornett seconded the motion. Motion was approved. There was no further discussion.

Adjourned: 8:48 pm